



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Z Khan

**Respondents:** (1) AAR Bradford Ltd  
(2) Food City Bradford Limited  
(3) AAR Property Limited

**Heard at:** Leeds

**On:** 23 February 2022

**Before:** Employment Judge Maidment

## Representation

**Claimant:** In person

**Respondents:** Did not attend

# JUDGMENT

1. The first respondent made an unauthorised deduction from the claimant's wages and is ordered to pay to him the net sum of £21,100.
2. The first respondent is ordered to pay to the claimant the net sum of £6,960 in respect of accrued but untaken holiday entitlement as at the termination of his employment.
3. The claimant was dismissed in breach of contract and the first respondent is ordered to pay to him damages in the net sum of £4,800.
4. The claimant was unfairly dismissed. As compensation for unfair dismissal, the first respondent is ordered to pay to him the sum of £20,902 (comprised of a basic award of £1,614 and a compensatory award of £19,288).

Employment Judge Maidment

Date 23 February 2022