



EMPLOYMENT TRIBUNALS

Claimant: Mr Ondrej Balog

Respondent: Mr Omar Ramazan Ali

Heard at: Leeds **On:** 9 November 2021

Before: Employment Judge Cox

Representation:

Claimant: In person

Respondent: In person

JUDGMENT

1. The Respondent has made unauthorised deductions from the Claimant's wages.
2. The Respondent is ordered to pay the Claimant £7,155.04 in respect of those deductions.
3. The Claimant was unfairly dismissed.
4. The Respondent is ordered to pay the Claimant compensation of £4,185.60 for that unfair dismissal.
5. For the purposes of the Employment Protection (Recoupment of Benefits) Regulations 1996:
 - a. the monetary award is £4,185.60
 - b. the amount of the prescribed element is £4,046.08
 - c. the dates of the period to which the prescribed element is attributable are 6 April 2021 to 25 October 2021.
 - d. the monetary award exceeds the prescribed element by £139.52

Employment Judge Cox

Date: 9 November 2021