



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms M Tkachuk

**Respondent:** Mr T Ralston

**Heard at:** Manchester (via CVP)

**On:** 6<sup>th</sup> December 2022

**Before:** Employment Judge Sharkett  
Mrs J Beards  
Mr A Murphy

## REPRESENTATION:

**Claimant:** Mr B Cooper (solicitor acting in lay capacity)

**Respondent:** Mr Barabas – In-house solicitor

## JUDGMENT ON COSTS

The judgment of the Tribunal is that:

The respondent's application for cost awards to be made under Rule 76 and Rule 80 of the Employment Tribunal Rules of Procedure is refused in respect of both applications.

Employment Judge Sharkett

Date: 6<sup>th</sup> December 2022

JUDGMENT SENT TO THE PARTIES ON  
19 December 2022

FOR THE TRIBUNAL OFFICE

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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