



EMPLOYMENT TRIBUNALS

Claimant: Mr O Adeyinka

Respondent: MBS Lighting UK Ltd

Heard at: Reading Employment Tribunal (by CVP)
On: 15 November 2022

Before: Employment Judge Eeley

Representation

Claimant: In person

Respondent: Ms L Hatch, counsel

JUDGMENT

1. The claimant's claims of discrimination are dismissed for lack of jurisdiction. The claims were presented to the Tribunal outside the time limit in section 123 Equality Act 2010 and it was not just and equitable to extend the time limit to allow the claims to proceed (section 123(1)(b) Equality Act 2010).

Employment Judge Eeley

Date: 15 November 2022

JUDGMENT SENT TO THE PARTIES ON

20 December 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.