



EMPLOYMENT TRIBUNALS

Claimant: Mr D Piecuch
Respondent: Loughton Contracts plc
Heard at: Watford Employment Tribunal (in public; in person)
On: 25 November 2022
Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: In Person
For the respondent: Mr H Dhorajiwala, counsel

Interpreter: Ms J Borczon

JUDGMENT

1. The decisions on the preliminary issues are that, at the relevant times:
 - 1.1. There was no contract of employment between the parties
 - 1.2. There was no contract between the parties such that the Claimant was a “worker” within the definition in section 230(3)(b) of the Employment Rights Act 1996
2. As a result of the decisions on the preliminary issues the entire claim is dismissed.
3. It is not necessary or appropriate to make a decision on the Respondent’s application that there were grounds to strike out the claim because, according to the Respondent, there has been an abuse of process and/or the manner in which the proceedings have been conducted has been unreasonable and/or there has been a failure to comply with case management orders.

Employment Judge Quill

Date 27 November 2022

JUDGMENT SENT TO THE PARTIES ON

20/12/2022.

N Gotecha - FOR THE TRIBUNAL OFFICE.

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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