



EMPLOYMENT TRIBUNALS

Claimant: Mr D Janczak-Hogarth

First Respondent: Royal Mail Group Ltd

Second Respondent: Phil Bailey

Third Respondent: Jon Parker

Fourth Respondent: Pertemps Recruitment Partnership Ltd

Heard at: EXETER (by CVP) **On:** 5 and 6 December 2022

Before: Employment Judge Street
R Hewitt-Gray
P Skillin

Appearances

For the Claimant: R Snocken, counsel

For the Respondent: R Chaudhry, solicitor advocate

JUDGMENT

The claims against the First, Second and Third Respondent are dismissed, a binding settlement having been reached through ACAS and recorded in a COT 3. The claim against the Fourth Respondent is dismissed on withdrawal.

Employment Judge Street

6 December 2022

JUDGMENT SENT TO THE PARTIES ON
19 December 2022 By Mr J McCormick

FOR THE TRIBUNAL OFFICE