



EMPLOYMENT TRIBUNALS

Claimant: Mr A Sledden

Respondent: Lancashire County Council

Heard at: Manchester Employment
Tribunal by CVP

On: 12,13, and 14 December
2022

Before: Employment Judge Cookson sitting alone

REPRESENTATION:

Claimant: Mr Profitt (counsel)

Respondent: Mr Tinkler (counsel)

JUDGMENT ON LIABILITY

The judgment of the Tribunal is that:

1. The claimant was not unfairly dismissed in accordance with s95(1) of the Employment Rights Act and accordingly his claim for unfair dismissal is not upheld and is dismissed.
2. The claimant was wrongfully dismissed and is entitled to damages for breach of contract.

Employment Judge Cookson

15 December 2022

JUDGMENT SENT TO THE PARTIES ON 16 DECEMBER 2022

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.