



EMPLOYMENT TRIBUNALS

Claimant: Mr A Coldridge

Respondent: Just Family Law Ltd

Heard: By CVP

On: 29 November 2022

Before: Employment Judge Craft

Representation

Claimant: Himself

Respondent: Mr C Milsom, Counsel

JUDGMENT

following Preliminary Hearing

1. The Claimant's claims of sex and age discrimination are dismissed upon withdrawal by the Claimant.
2. For the avoidance of doubt the Claimant's claim of ordinary unfair dismissal is dismissed. The Employment Tribunal does not have jurisdiction to consider this claim because the Claimant does not have sufficient continuity of employment with the Respondent to pursue it.
3. The Claimant's claim pursued under s.103A Employment Rights Act 1996 that he was dismissed by the Respondent for making protected disclosures is struck out by the Tribunal because it has no reasonable prospect of success.
4. The Claimant shall pay costs limited to £1,000 to the Respondent

Employment Judge Craft
Date: 12 December 2022

Judgment sent to the parties: 20 December 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.