



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4104426/2022

Hearing held in Glasgow on 19 and 20 December 2022

Employment Judge M Whitcombe

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Mr O Mcvey

Claimant
In person

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Lightbody of Hamilton Limited

Respondent
Represented by:
Mr D Milne
(Advocate)

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JUDGMENT

The judgment of the Tribunal is as follows.

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- (1) By consent, the name of the respondent is amended from “Finsbury Food” to “Lightbody of Hamilton Limited”.
- (2) The claimant was fairly dismissed for misconduct. The claim for unfair dismissal is not well-founded and it is dismissed.
- (3) Had any compensation been awarded, it would have been just and equitable to reduce both the basic award and the compensatory award by 100% having regard to the claimant’s contributory conduct.
- (4) Oral reasons were given in the presence of the parties at the end of the hearing.

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Employment Judge: M Whitcombe
Date of Judgment: 20 December 2022
5 **Entered in register: 21 December 2022**
and copied to parties