



EMPLOYMENT TRIBUNALS

REMEDY JUDGMENT

BETWEEN

CLAIMANT

MS H NANUCK

V

RESPONDENT

BRITISH TOURIST AUTHORITY

HELD AT: LONDON CENTRAL

ON: 26 OCTOBER 2022

EMPLOYMENT JUDGE: MR M EMERY
MEMBERS: MS C IHNATOWICZ
MR M REUBY

REPRESENTATION:

For the claimant: In person
For the respondent: Ms M Polimac (counsel)

REMEDY JUDGMENT

The claimant is awarded the sum of **£39,538.58**

Comprising of:

Damages for unfair dismissal

- | | |
|--------------------------------------|-----------|
| 1. Basic Award: | £1,088.00 |
| 2. Compensatory award x 12 weeks pay | £9,461.04 |

Damages for breaches of the Equality Act

- | | | |
|------------------------|---------|---------|
| 3. Injury to feelings | | |
| a. prior to dismissal: | £10,000 | |
| b. after dismissal: | £10,000 | £20,000 |
| 4. Aggravated damages | | £1,000 |

Loss of statutory rights

- | | | |
|-----------|--|------|
| 5. Award: | | £500 |
|-----------|--|------|

ACAS uplift

- | | | |
|----------------------------------|--|-----------|
| 6. s.207A TULRCA 1992 10% uplift | | £3,204.09 |
|----------------------------------|--|-----------|

Interest

- | | | |
|-------------|--|-----------|
| 7. Interest | | £4,285.45 |
|-------------|--|-----------|

EMPLOYMENT JUDGE EMERY

Dated: 2 December 2022

Judgment sent to the parties
On: 13/12/2022

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For the staff of the Tribunal office

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Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments are published online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.