



EMPLOYMENT TRIBUNALS

Claimant

Mr D Hayward

v

Respondent

ALN Garages Limited

Heard at: Bury St Edmunds (via CVP)

On: 9 December 2022

Before: Employment Judge Fredericks

Appearances

For the claimant: Miss S Jones (Lay Representative)

For the respondent: Ms C Nicolaou (Solicitor)

JUDGMENT

1. The claimant's claims are dismissed because:

- a. they are presented out of time;
- b. time is not extended because it was reasonably practicable for the claims to have been brought in time; and so
- c. the Tribunal has no jurisdiction to hear them.

Signed:

Employment Judge Fredericks

9 December 2022

Sent to the parties on: 18.12.2022

For the tribunal office: GDJ

Note: Full reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless requested in writing within 14 days of the sending of this judgment.