



EMPLOYMENT TRIBUNALS

Claimant: Mr A Basra

Respondent: GMS Technology Limited

Heard at: Watford, by CVP

On: 1 December 2022

Before: Employment Judge Maxwell

Appearances

For the claimant: in person

For the respondent: no attendance

JUDGMENT

1. The Claimant is entitled to £325 with respect to unlawful deductions for the shortfall in pay he received on 1 October 2020
2. The Claimant is entitled to £305 as damages for breach of contract.

The total sum due to the Claimant is £630.

REASONS

1. On 1 October 2020, the Claimant was paid £1,000, when he was entitled to receive £1,325 for the previous month.
2. The Claimant was then summarily dismissed. The Respondent promised to give him 1 week's pay in that regard. This was described as "gardener's leave" although it was more properly pay in lieu of notice.

EJ Maxwell
Date: 1 December 2022
Sent to the parties on: 18.12.2022
For the Tribunal Office: GDJ