



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms J Davies

**Respondent:** The Regard Partnership Ltd

**Heard at:** Cardiff (by CVP)

**On:** 16 November 2022

**Before:** Employment Judge Vernon  
Ms D Hebb  
Ms P Humphreys

## Representation

Claimant: Mr P Morris (Counsel)

Respondent: Ms S Garner (Counsel)

**UPON APPLICATION** made by letter dated 25 January 2022 to reconsider the judgment dated 17 December 2021 under rule 71 of the Employment Tribunals Rules of Procedure 2013 (“the reconsideration application”)

**AND UPON** the Tribunal providing clarification during the hearing in respect of paragraph 193 of the Reserved Judgment dated 17 December 2021, and confirming that it does not preclude the Respondent from pursuing the issue set out in paragraphs 11 to 20 of the reconsideration application at any remedy hearing

# JUDGMENT

1. The reconsideration application is dismissed.

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Employment Judge Vernon  
Date – 16 November 2022

JUDGMENT SENT TO THE PARTIES ON 17 November 2022

FOR THE TRIBUNAL OFFICE Mr N Roche