



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Lock

**Respondent:** Bryn Afon Community Housing Ltd

**Heard at:** Cardiff (Hybrid) **On:** 15 December 2022

**Before:** Employment Judge R Brace  
**Members:** Mrs M Humphries and Mr A Fryer

**Representation**  
**Claimant:** In person  
**Respondent:** Ms A Johns (Counsel)

## REMEDY JUDGMENT

The unanimous decision of the Tribunal is that the Respondent is ordered to pay the following compensation to the Claimant as follows:

<b>Discrimination</b>		
Financial Losses		
Loss of earnings being the difference in half pay and full pay from 24 August 2018 to 18 October 2018	£1,592.11	
A sum in respect of the 21 days annual leave that the Claimant used for the period from 19 October 2018 to 19 November 2018	£2,048.13	
Interest on financial losses from midpoint between 24 August and 15 December 2022 (787 days)	£627.92	
Sub-Total		£4,268.16

<b>Injury to feelings</b>	£5,000.00	
Interest on injury to feelings 1574 days from 24 August 2018 to 15 December 2022 @8%	£1,724.94	
<b>Sub-Total</b>		£6,724.94
<b>Total</b>		<b>£10,993.10</b>

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Employment Judge Brace  
Dated: 15 December 2022

JUDGMENT SENT TO THE PARTIES  
ON 16 December 2022

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS Mr N Roche

**NOTE:**

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.