



EMPLOYMENT TRIBUNALS

Claimants: Mr F Gahungu & Mr J Hughes
Respondent: DHL Services Limited

Heard at: Birmingham (hybrid)

On: 5-9, 12,13 September
2022; 15,16 December 2022

Before: Employment Judge J Jones
Mrs S Bannister
Mr R Virdee

Representation

Claimants: in person
Respondent: Ms G Roberts (counsel)

JUDGMENT

The claims of direct and indirect race discrimination, harassment on the grounds of race and victimisation fail and are dismissed.

Employment Judge J Jones

Date: 16 December 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.