

## **EMPLOYMENT TRIBUNALS**

Claimant: Mr Sam Fields

**Respondent:** Pertemps Recruitment Partnership Ltd

Heard at: Birmingham (via CVP) Before: Employment Judge Bennett On: 29 November 2022

### Representation

Claimant: No appearance Respondent: In person

# JUDGMENT

- 1. The Respondent's application to strike out the claim is refused.
- 2. The Claimant's claim for breach of contract (relating to failure to pay 8 hour guarantee payments) is not well founded and fails.

### NOTES

The Claimant was contacted when he failed to appear for the hearing and he confirmed that he was not able to attend because he had to work. The Tribunal informed the Claimant that the hearing would proceed in his absence if he chose not to attend.

Employment Judge **Bennett** Date 29 November 2022

<u>Notes</u>

#### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.