



EMPLOYMENT TRIBUNALS

Claimant: Mr C Jones

Respondent: Royal Mail Group Ltd

Heard at: Cardiff

On: 3 November 2022

Before: Employment Judge R Havard

Representation:

Claimant: No appearance;

Respondent: Miss R Tahir, solicitor.

JUDGMENT

It is the judgment of the Tribunal that, in accordance with Rule 47 of the ETs (Constitution & Rules of Procedure) Regulations 2013, the Claimant's claim of unfair dismissal is dismissed.

Reasons

1. This claim had been listed today for a substantive hearing.
2. Both the Claimant and his representative, Mr Percival, of the Claimant's Union, had failed to attend.
2. Both the Tribunal and the solicitor representing the Respondent had sent an email to Mr Percival enquiring as to his and the Claimant's whereabouts but there had been no response.
3. The Tribunal had also attempted to call both the Claimant and Mr Percival on the phone but there had been no answer.

Employment Judge R Havard

Dated: 3 November 2022

ORDER SENT TO THE PARTIES ON 4 November 2022

FOR THE SECRETARY TO EMPLOYMENT TRIBUNALS Mr N Roche

The reasons for this decision were given orally at the hearing. Written reasons will not be provided unless they are asked for by a written request presented by any party within 14 days of this written judgment being sent to the parties.