



EMPLOYMENT TRIBUNALS

Claimant: Mr A R Parry
Respondent: Lex Machinery Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Wales Employment Tribunals on 29 July 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £6,528.00
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £5,063.00 gross
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £632.88 gross
5. The respondent must pay the claimant **£12,223.88** in total.

Employment Judge S Jenkins

Date: 12 December 2022

JUDGMENT SENT TO THE PARTIES ON 19 December 2022
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE Mr N Roche