



EMPLOYMENT TRIBUNALS

Claimant: Mr A McKenzie

Respondent: Management Committee of the Trustees of the Evelyn 190 Centre

Heard at: London South Employment Tribunal (a hybrid hearing via CVP)

On: 8 November 2022

Before: Employment Judge T Perry

Representation

Claimant: In person

Respondent: did not attend

JUDGMENT ON REMEDY

1. The Respondent's name is amended to "the Management Committee of the Trustees of the Evelyn 190 Centre."
2. The Respondent is ordered to pay the Claimant:
 - 2.1. a basic award of £16,320 (20 years x 1.5 age multiplier x £544 capped weekly salary);
 - 2.2. a compensatory award of £34,000 gross including £600 for loss of statutory rights. The Claimant may be liable to tax on this sum;
 - 2.3. as damages for failure to pay notice pay, the gross sum of £7,800 (12 weeks x £650). The Claimant may be liable to tax on this sum; and
 - 2.4. as compensation for failure to pay in lieu of accrued but untaken annual leave on termination of employment, the gross sum of £9,100. The Claimant may be liable to tax on this sum.

Employment Judge T Perry

Date_9 December 2022