



EMPLOYMENT TRIBUNALS

Claimant: Mr M ROLA

Respondent: Tnpc global ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands West Employment Tribunals on 6 May 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£4212.54** net (9 weeks' notice).
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£5168**.
4. The respondent has failed to pay the claimant's holiday entitlement of 3 days and must pay the claimant **£346.14** gross.
5. Therefore, the respondent must pay the claimant **£346.14** in total gross, net compensation of **£4212.54** and a redundancy payment of **£5168**.
6. The sums payable under paragraph 4 above are to be paid to the claimant gross and the claimant is to be responsible for any income tax and employee national insurance contributions thereon.
7. The hearing listed on **23 November 2022** is cancelled.

Employment Judge Battisby

Date: 3 November 2022