

EMPLOYMENT TRIBUNALS

Claimant Respondent

Miss E J Maymuna Simply T

Simply Training and Education Limited

Held at Watford Employment Tribunal On: 23 November 2022

Before: Employment Judge Manley

Ms J Hancock Mr S Bury

Claimant: In person
Respondent: No attendance

JUDGMENT

- 1 The claimant's complaint of unlawful deduction of wages for failure to pay holiday pay succeeds and the respondent is ordered to pay the gross sum of £340.59 (1.82 weeks at average weekly pay of £187.14) to the claimant.
- 2 The claim for harassment related to race and/or direct race discrimination succeeds and the respondent is ordered to pay the sum of £6000 (six thousand pounds) plus interest of £985.12, making a total of £6985.12, to the claimant as compensation for injury to feelings.

Employment Judge Manley

Dated 23 November 2022

JUDGMENT SENT TO THE PARTIES ON

15/12/2022

AND ENTERED IN THE REGISTER

N Gotecha FOR SECRETARY OF THE TRIBUNAL

Case Number: 3305335/21

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.