



EMPLOYMENT TRIBUNALS

Claimant: Mr Carryl

Respondent: G4S Aviation Services (UK) Ltd

Heard at: Watford (by video) **On:** 21 and 22 November 2022

Before: Employment Judge Knowles

Representation

Claimant: In person

Respondent: Mr A Clark, Solicitor

JUDGMENT

The Judgment of the Tribunal is that

1. The Claimant's claim of unfair dismissal is not well founded and fails.
2. The Claimant's claims of breach of contract and unlawful deductions from wages are well founded and succeed.
3. The Respondent is ordered to pay to the Claimant the gross sum of £534.78 which is the amount unlawfully deducted from the Claimant's wages.
4. The Respondent shall be responsible for accounting to HMRC for any statutory deductions applicable to the award.
5. No damages for breach of contract are awarded because the components of loss are the same as the unlawful deductions award and so would amount to double recovery.
6. The Recoupment Regulations do not apply.

Employment Judge Knowles
22 November 2022

JUDGMENT & REASONS SENT TO THE PARTIES ON

15/12/2022

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FOR THE TRIBUNAL OFFICE