



## EMPLOYMENT TRIBUNALS

### Claimant

Megan Anderson

v

### Respondent

1. Hugh Sims-Hilditch
2. Hildare Stud Farm Ltd

**Heard at:** Southampton (by VHS)

**On:** 7 December 2022

**Before:** Employment Judge Hogarth

### Appearances

**For the Claimant:** Mr Adrian Naylor

**For the Respondent:** Mr Allan Roberts Counsel

## JUDGMENT

1. The claims against the first respondent are struck out on the basis that the claimant's correct employer was the second respondent.
2. The claims against the second respondent are struck out on the basis that when the second respondent was added as a party on 30 August 2022 they were out of time and it was reasonably practicable for the claimant to have presented them in time.

**Employment Judge Hogarth**

Dated: 8 December 2022

Sent to the parties: 15 December 2022

For the Tribunal Office

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*