



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4102485/2022**

**Held in Glasgow on 6 - 8 December 2022**

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**Employment Judge B Beyzade**

**Mr James Moffat**

**Claimant  
In Person**

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**Royal Mail**

**Respondent  
Represented by:  
Miss N Moscardini -  
Solicitor**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Tribunal is that:

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1. The complaint of unfair dismissal is not well-founded and it is hereby dismissed.

2. The respondent's title is amended to Royal Mail Group Limited.

**REASONS**

Oral reasons were provided for this judgment during the hearing.

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**Employment Judge: B Beyzade  
Date of Judgment: 12 December 2022  
Entered in register: 15 December 2022  
and copied to parties**

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*I confirm that this is my judgment in the case of Mr. J Moffat v Royal Mail Group Limited 4102485/2022 and that I have signed the Judgment by electronic signature.*

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 44-days of the sending of this written record of the decision.

- 5 Public access to Employment Tribunal decisions: All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.