



EMPLOYMENT TRIBUNALS

Mr G Shafi

NMCN PLC (in administration)

Claimant

Respondent

Introduction: The claim was presented in time on 24 September 2021. The respondent entered administration on or around 6 October 2021 and the claim has been stayed ever since. The respondent's administrators have now given consent for the proceedings to continue. There is no response and no application for additional time to present a response. There is sufficient information on the file for me to give judgment.

RULE 21 JUDGMENT

1. The claimant's complaints of unfair dismissal and victimisation by dismissal succeed.
2. The Tribunal awards a Basic Award of £12, 240.
3. The Tribunal awards a Compensatory Award (loss of statutory rights) of £500.
4. The Tribunal awards past pecuniary damages and pension loss) of £34,000.
5. The Tribunal awards interest on the above sum (mid point at 8%) of £2040.
6. The Tribunal awards future pecuniary damages (ongoing lost pay at £100 per week for two years) of £10,400.
7. The Tribunal makes an injury to feelings award of £5000 and interest at 8% of £600.
8. The total award is £59, 780.
9. The recoupment regulations do not apply to the awards above.

JM Wade

Employment Judge JM Wade

15 December 2022