



EMPLOYMENT TRIBUNALS

Claimant: Miss H Brinklow
Respondent: Pale Green Dot Limited

HELD AT: London South (by CVP)
BEFORE: Employment Judge Hart

ON: 7 October 2022

REPRESENTATION:

Claimant: In person
Respondent: Did not attend

ORAL JUDGMENT

The Judgment of the Tribunal is that:

1. The respondent made an unauthorised deduction of wages by failing to pay the claimant her wages for April, July and August 2022, and the respondent is ordered to pay the claimant the sum of **£5811 net**.
2. The respondent failed to pay the claimant 2 weeks' contractual notice pay on termination of her contract, and the respondent ordered to pay the claimant the sum of **£894 net**.

3. The claimant is entitled to be paid in lieu of 14 days' holiday outstanding at the date of termination, and the respondent is ordered to pay the claimant the sum of **£1251.60 net**.
4. The claimant is entitled to be paid in lieu of 20 days' holiday carried over from the holiday year 1 January to 31 December 2020, it being not reasonably practicable for her to have taken this holiday due to the effects of coronavirus, and the respondent is ordered to pay the claimant the sum of **£1788 (net)**.
5. The claim for expenses is dismissed upon withdrawal.

Employment Judge Hart

Date: 14 December 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.