



# EMPLOYMENT TRIBUNALS

## FINAL HEARING

**Claimant:** Ms E Davison (First Claimant)

**Respondent:** Serenity H2O Ltd (First Respondent)

**Heard at:** Newcastle (remotely in public by video)

**On:** 11 August 2022

**Before:** Employment Judge Shore

### **Appearances**

For the claimant: No Appearance

For the respondent: No Appearance

## JUDGMENT AND REMEDY

1. The claimant's claim of unauthorised deduction of wages contrary to section 13 of the Employment Rights Act 1996 is not well-founded and fails.
2. The claimant's claim of failure to pay for holidays accrued but not taken at the date of dismissal is not well-founded and fails.
3. The claimant's claim of unfair dismissal fails.

**Employment Judge Shore**

**Date 12 December 2022**

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.