



EMPLOYMENT TRIBUNALS

Claimant: Mr D Beeton

Respondent: Openreach Limited

Heard at: Newcastle (via Cloud Video Platform)

On: 31st October, 1st & 2nd November & 6th & 7th December 2022

Before: Employment Judge Sharkett
Mr E Euers
Mr D Dorman-Smith

REPRESENTATION:

Claimant: Mrs Beeton (the claimant's spouse)

Respondent: Mr M Sellwood of Counsel

JUDGMENT

The judgment of the Tribunal is that:

1. The claimant was not a disabled person for the purposes of s6 Equality Act 2010
2. The claimant's claims of unlawful discrimination on the protected characteristic of disability are not well founded and are dismissed
3. The claimant was unfairly dismissed.
4. The claimant's claim of unfair dismissal is well founded and succeeds
5. A hearing to determine remedy will take place on 6th February 2023

Employment Judge Sharkett

Date: 7th December 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.