



# EMPLOYMENT TRIBUNALS

BETWEEN

MICHAEL GILBERT-TRAVERS (deceased)

Claimant

AND

TRICURO LIMITED

Respondent

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT SOUTHAMPTON BY VHS ON

1 December 2022

EMPLOYMENT JUDGE H Lumby

### Representation

For the Claimant: Jane Gilbert (Claimant's mother in law)

For the Respondent: Stuart Lawrenson of Shoosmiths LLP

### JUDGMENT OF PRELIMINARY HEARING

The judgment of the tribunal is that the Claimant's claim was presented within the time required by section 111(2)(b) of the Employment Rights Act 1996, having been presented within such further period as the tribunal considers reasonable in a case where the tribunal is satisfied that it was not reasonably practicable for the case to be presented within the period of three months beginning with the effective date of termination.

Employment Judge H Lumby

Date: 1 December 2022

Judgment sent to Parties: 8 December 2022

FOR THE TRIBUNAL OFFICE

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*