



EMPLOYMENT TRIBUNALS

Claimant: Mr I P Spence

Respondents: Esso Petroleum Company Limited Esso UK Limited (1)
Esso UK Limited (2)
Exxonmobil Petroleum & Chemical B.V (3)

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton (by video) **On:** 1 November 2022

Before: Employment Judge Gray

Appearances

For the Claimant: Mr Perry (Counsel)
For the Respondents: Mr Van-Zyl (Solicitor)

JUDGMENT

The proceedings against the Second and Third Respondents are dismissed by agreement.

The Claimant's complaints against the First Respondent continue.

Employment Judge Gray
Date: 1 November 2022

Judgment sent to Parties on
10th November 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.