



EMPLOYMENT TRIBUNALS

Claimant: Mr S Filler

Respondent: BSI Sash Ltd T/A Ventrolla

Heard at: Leeds

On: 11 July 2022

Before: Employment Judge Newburn

Representation

Claimant: In person

Respondent: No attendance

JUDGMENT

1. The Claimant's claim for breach of contract brought under the Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994 in respect of the Claimant's notice pay is well-founded and the Respondent is ordered to pay to the Claimant a net payment of 1 weeks' notice pay in the sum of **£449.23**.
2. The Claimant's claim for holiday pay is well founded and succeeds. The Respondent is ordered to pay to the Claimant the sum of **£501.93** this being 4.5 days holiday at an average daily pay of £111.54 per day. This is a gross sum and the Respondent shall deduct, and account to HMRC for, any tax and national insurance due upon it.
3. The Claimant's claim for unauthorized deduction from wages in respect unpaid wages is well founded and succeeds. The first Respondent is ordered to pay the gross sum of **£892.32** in respect of 8 days outstanding pay. This is a gross award, and the Claimant shall be liable to the Inland Revenue for any payments of tax and national insurance thereon.
4. The total award is **£1,843.48**

Employment Judge Newburn

Date: 11 July 2022

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.