Case Number: 1801579/2022



## **EMPLOYMENT TRIBUNALS**

Claimant: Miss C Vanes

**Respondent:** Shoparound Finance Ltd

## **JUDGMENT**

The claimant's application dated **09 June 2022** for reconsideration of the judgment sent to the parties on **08 June 2022** is refused.

## **REASONS**

- 1. In Claimant's ET1, the Claimant selected that she wanted to be contacted by email. The email address she provided was <a href="mailto:co.uk">courtneyvanes@hotmail.co.uk</a>.
- On 29 March 2022, a Notice of Hearing was sent to by email to <u>courtneyvanes@hotmail.co.uk</u> stating that Claimant's claim would be heard remotely on 31 May 2022 at 14:00.
- Other Tribunal correspondence was sent to the same email address on 25 April, 28 April and 23 May. The letter of 23 May confirmed that the matter was still listed for a final hearing on 31 May.
- 4. I am satisfied that Tribunal correspondence was sent in the manner Claimant requested to the email address provided by her. The date and time of the hearing was provided on two occasions. I am therefore satisfied that Claimant had ample warning of the hearing on 31 May 2022 and should reasonably have been aware of it.
- 5. I also note that the hearing on 31 May 2022 was delayed by 15 minutes for the clerk to call Claimant on the number that Claimant had provided. The Claimant

did not answer. Efforts were made to attempt to secure Claimant's attendance at the hearing, but she did not attend or provide any explanation for her failure to do so. The Claimant's claim was dismissed at the hearing.

6. The request for reconsideration is therefore refused. It is not proportional nor in the interests of justice to list this for a further hearing.

**Employment Judge King** 

Date: 23 June 2022