



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Davies  
**Respondent:** Cleveland Bridge UK Limited (in administration)  
**Rule 96 party:** Secretary of State for Business, Energy and Industrial Strategy

**HELD AT:** North East Region, by video **ON:** 4 November 2022

**BEFORE:** Employment Judge Aspden

## REPRESENTATION:

**Claimant:** Ms B Clayton, Counsel  
**Respondent:** No attendance  
**Secretary of State:** No attendance

## JUDGMENT

1. The claimant's claim that the respondent failed to comply with the requirements of section 188 of the Trade Union and Labour Relations (Consolidation) Act 1992 in respect of his dismissal is dismissed as the claimant does not have standing to present a complaint under section 189 in his own right.

Employment Judge Aspden  
5 December 2022

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.