



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Olabisi King

**Respondent:** Guys and St Thomas' NHS Foundation Trust

**Heard at:** London South via Cloud Video Platform

**On:** 07, 08, 09, 10 and 11 November 2022

**Before:** Employment Judge T.R Smith

Mr C. Rogers

Ms A. Boyce

The Tribunal was assisted by Mr Labeodan, a Yoruba interpreter for the Claimant's evidence and cross-examination.

## Representation

**Claimant:** Mr R. Ryan (Counsel)

**Respondent:** Ms N. Caiden (Counsel)

# JUDGMENT

The Claimant's complaint of direct race discrimination is not well founded and is dismissed.

The Claimant's complaint of indirect race discrimination is not well founded and is dismissed.

The Claimant's complaints of unfair dismissal are well-founded.

The Claimant caused or contributed to her dismissal as to 50%

Employment Judge T.R Smith  
Date 11 November 2022

Notes

Reasons for the judgment having been given orally at the Hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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