



EMPLOYMENT TRIBUNALS

Claimant: Mr J Johnson

Respondent: 1. Anthony John Addison
2. Formis Project Management Ltd
3. Formis Construction Ltd

JUDGMENT having been sent to the parties on 14 October 2022 and written reasons having been requested in accordance with Rule 62(3) of the Employment Tribunals Rules of Procedure 2013, the following reasons are provided:

REASONS

1. The claimant requested written reasons on 28 November 2022 further to the Tribunal's Judgment of 22 September 2022 as he intends to appeal.
2. As such, it is assuming he intends to appeal against the decision that his claim for expenses and compensation under s.24(2) of the Employment Rights Act 1996 did not succeed.
3. The reason that claim did not succeed was that although the claimant made the statement that he was owed expenses, he failed to provide evidence of this agreement. Furthermore, there was no reference to expenses in either the termination letter or the contract of employment.
4. For those reasons, that claim failed and was dismissed.

Employment Judge Wright

Date 6 December 2022