



EMPLOYMENT TRIBUNALS

Claimant: Ms Omolara Makinde
Respondent: R G Care Ltd
Heard at: East London Hearing Centre
On: 7 December 2022
Before: Employment Judge Knight

Representation

Claimant: Mr Fola Ajala (Graceland Solicitors)
Respondent: Ms Asch-D'Souza (Avensure)

JUDGMENT

1. The Claimant's complaint of unfair dismissal is well-founded.
2. The Respondent is ordered to pay the Claimant £11,300.97.
3. For the purposes of the Employment Protection (Recoupment of Benefits) Regulations 1996:
 - (1) The total monetary award for unfair dismissal is £11,300.97.
 - (2) The prescribed element is £4,233.18.
 - (3) The prescribed element relates to 22 March 2022 to 7 December 2022.

- (4) The amount by which the total monetary award for unfair dismissal exceeds the prescribed element is £7,067.79.

**Employment Judge Knight
Dated: 8 December 2022**