



EMPLOYMENT TRIBUNALS

Claimant: Shahed Ahmed

Respondent: Hazan Ataoglu

Heard at: London South via CVP

On: 6 December 2022

Before: Employment Judge D Wright (Sitting Alone)

Representation

Claimant: In Person

Respondent: In Person

JUDGMENT

1. The Claimant was automatically unfairly dismissed.
2. The Claimant was prevented from taking his annual leave entitlement by the actions of the Respondent.
3. The Respondent is to pay the Claimant the following sums:

a. Basic Award:	£926.00
b. Unpaid Holiday Pay:	£1,259.36
c. Uplift for failure to follow the ACAS Code:	£109.27
d. Failure to provide written particulars of employment	£926.00
4. The total sum of £3,220.63 to be paid within fourteen days of service of this Order.

Employment Judge **D Wright**

Date: 06 December 2022

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.