



EMPLOYMENT TRIBUNALS

Claimant: A Al-Amin

Respondent: Becave Ltd

Heard at: East London Hearing Centre **On:** 9 December 2022

Before: Employment Judge O'Brien

Representation

Claimant: In person

Respondent: Did not attend and was not represented

JUDGMENT

- (1) The respondent shall pay to claimant the following as damages for breach of contract:
 - a. Unpaid wages totaling £2,893.36 gross (calculated at a rate of £271.26 gross per week).
 - b. Contractually agreed uplift for late payment of wages of £289.34 (10% of late paid wages).
 - c. Notice pay of £271.26.
- (2) The respondent shall pay to the claimant compensation of £424.97 in respect of accrued but untaken holiday at the date of termination.
- (3) The above sums, totalling £3,878.93, shall be paid within 14 days of the date of this judgment.

Employment Judge O'Brien

Date: 9 December 2022