



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Hitchman  
**Respondent:** Envirotec Integrated Services Ltd  
**Heard at:** Reading Employment Tribunal  
**On:** 2 November 2022  
**Before:** Employment Judge Eeley

**Representation**

Claimant: In Person

Respondent: Did not attend and was not represented.

## JUDGMENT FOLLOWING A REMEDY HEARING

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The correct name of the respondent employer is Envirotec Integrated Services Ltd.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£534.36**. This is the claimant's net notice pay entitlement (after tax and taking into account sums earned in mitigation of loss). No further deductions should be made and this sum is payable in full.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£3447.99**. This sum is payable in full without further deduction.

Employment Judge Eeley

Date: 2 November 2022

JUDGMENT SENT TO THE PARTIES ON

AND ENTERED IN THE REGISTER

10/12/2022

FOR THE TRIBUNAL OFFICE – N Gotecha