



# EMPLOYMENT TRIBUNALS

**Claimant:** A Makhonova

**Respondent:** Consulting and Accountancy Services Limited

## JUDGMENT

The Claimant's application dated 28<sup>th</sup> June 2022 for reconsideration of the Judgment sent to the parties on 3<sup>rd</sup> March 2022 and Written Reasons of 12<sup>th</sup> June 2022 is refused.

## REASONS

Having considered the application (in accordance with Rule 72(1) Employment Tribunal Rules of Procedure 2013) there is no reasonable prospect of the original decision being varied or revoked, because the application does not reveal grounds that demonstrate it would be in the interest of justice for the judgment to be varied:

1. The Employment Judge has carefully considered the written submissions made in the Claimant's "Reconsideration Request", read the cases referred to in that document and re-read the witness statements, documents in the bundle, her notes of evidence of the final hearing, the judgment and written reasons.
2. The Claimant disagrees with some of the Employment Judge's findings of fact and the Employment Judge's conclusion that the principal reason for her dismissal was that the Claimant's post was redundant, and the Respondent urgently needed to make financial savings; however, the Employment Judge was entitled to reach these findings of fact and conclusions from the evidence that was presented at the Hearing. None of these findings are perverse.
3. Contrary to the assertion in the Reconsideration Request, Ms Meski's witness statement had alleged duplication of work (see paragraph 20 of her statement) and this was further supported by oral evidence on oath.
4. Having carefully considered the Reconsideration Request, the Judgment, Written Reasons, and the cases referred to, the employment judge has not been able to identify any error of law.
5. The Employment Judge sincerely apologises for the delay in considering this application, which resulted from the judge's ill health and that of a close family member.

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Employment Judge Howden-Evans  
Date **8<sup>th</sup> December 2022**

JUDGMENT SENT TO THE PARTIES ON  
Date **8<sup>th</sup> December 2022**

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FOR THE TRIBUNAL OFFICE