



# THE EMPLOYMENT TRIBUNAL

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**Claimant:** Mr Utere  
**Respondent:** Huxlow Academy  
**Heard at:** Watford Employment Tribunal (video hearing)  
**On:** 10 November 2022  
**Before:** Employment Judge Robinson  
**Representation**  
Claimant: Mr Egan-Ronayne (Solicitor)  
Respondent: Mr Scott (Counsel)

## **JUDGMENT**

The judgment of the Tribunal is that:

1. The name of the Respondent is amended to Huxlow Academy.
2. The Claimant's claim of race discrimination is dismissed upon withdrawal by the Claimant.
3. The Claimant's 4 July 2022 application to amend the claim (to one of discrimination on the basis of a philosophical belief and sex) is refused.

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Employment Judge Robinson

Date \_\_10 November 2022\_\_\_\_\_

JUDGMENT SENT TO THE PARTIES ON

9 December 2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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