



EMPLOYMENT TRIBUNALS

Claimant: Ann Sofie Cloots

Respondent: INT3.FACE FINANCIAL SOLUTIONS LTD

JUDGMENT UNDER RULE 21

1. The Respondent has failed to file an ET3 in this case.
2. Having considered the ET1, Employment Judge E Burns has decided that a determination of the claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
3. The Respondent has unlawfully failed to pay wages to the Claimant in the sum of **£12,415**
4. The Respondent is ordered to pay the Claimant **£12,415** and to account to HMRC for any tax and NI due on this sum.
5. **The hearing on 6 December 2022 is vacated and the parties should not attend.**

Employment Judge E Burns

Date: **5 December 2022**

Sent to the parties on:

06/12/2022

For the Tribunal: