



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Ahwere-Bafo

**Respondent:** Royal Holloway and New Bedford College

**Heard at:** Reading **On: 24-31 October, 1 November 2022**

**Before:** Employment Judge Gumbiti-Zimuto  
Members: Mrs C Baggs and Mrs A Gibson

**Appearances**  
**For the Claimants:** Mr R Robinson, consultant  
**For the Respondent:** Mr T Kempster, counsel

## JUDGMENT

The claimant's claims of unfair dismissal, direct race discrimination, harassment and victimisation are not well founded and are dismissed.

---

Employment Judge Gumbiti-Zimuto

Date: 1 November 2022

Sent to the parties on: 9/12/2022

N Gotecha

For the Tribunals Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions:**

All judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

