



BURY ST EDMUNDS EMPLOYMENT TRIBUNALS

Claimants: Miss J Donovan (1)
Miss K Donovan (2)

Respondents: Pohwer Ltd (1)
Mrs J Summers (2)

By: CVP **On:** 1 November 2022

Before: Employment Judge Craft

Representation

Claimants: Themselves
Respondents: Miss Bewley, Counsel

JUDGMENT following Preliminary Hearing

1. The Second Claimant's claim against the Second Respondent (Mrs Summers) in Case No. 3300023/2022 is dismissed upon withdrawal by the Second Claimant.
2. The Second Claimant's claim of disability discrimination in Case No. 3300023/2022 that the First Respondent failed to make reasonable adjustments contrary to s.20 Equality Act 2010 is dismissed upon its withdrawal by the Second Claimant.
3. The First Claimant's application to amend her claim by including a claim that she suffered detriment for making protected disclosures contrary to s.47B Employment Rights Act 1996 is refused and dismissed.
4. The name of the Respondent is amended to read as above.
5. The consolidation of these proceedings will be discontinued. The Final Hearing listed for these consolidated proceedings on 9, 10 and 11 January 2023 is vacated.
6. The First and Second Claimant's complaints of unfair constructive dismissal will now be listed to be considered separately by a Judge alone on dates to be confirmed by the Tribunal's Listing Office. The Tribunal's Case

Management Orders for these proceedings will follow.

Employment Judge Craft

Date 3 November 2022

JUDGMENT SENT TO THE PARTIES ON

10/12/2022

N Gotecha

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.