



EMPLOYMENT TRIBUNALS

Claimant: Mr M Matsiko
Respondent: Concentrix CVG Intelligent Contact Limited
Heard at: Liverpool (by video hearing) **On:** 18 November 2022
Before: Employment Judge Buzzard (sitting alone)

REPRESENTATION:

Claimant: In Person
Respondent: Mrs Grace Holden (Counsel)

PRELIMINARY HEARING JUDGMENT

1. The claimant is found not to have been a disabled person within the definition of disability as set out in the Equality Act 2010 at the times relevant to his claims. Accordingly, the claimant's claims of discrimination related to the protected characteristic of disability are dismissed.
2. The claimant's claims relating to unpaid holiday pay are dismissed on withdrawal by the claimant.

Employment Judge Buzzard
18 November 2022

JUDGMENT SENT TO THE PARTIES ON
8 December 2022

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.