



EMPLOYMENT TRIBUNALS

Claimant: M M FARKAS

Respondent: HOP ENGINEERING (KENT) LTD

Held at: London South Employment Tribunals

On: 5, 6 and 7 December 2022

Before: Employment Judge L Burge
Mr S Khan
Mr J Hutchings

Representation

Claimant: Ms L Lagonigro, Lay Representative

Respondent: Ms E Fagbemi, Solicitor

JUDGMENT

The unanimous Judgment of the Tribunal is:

1. The Claimant's claim of direct discrimination because of race fails and is dismissed.
2. The Respondent subjected the Claimant to harassment related to race and he is awarded the sum of £12,000 for injury to feelings plus interest of £2,622.25, totaling **£14,622.25**.

Employment Judge **L Burge**

Date: 7 December 2022

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Notes: Reasons for the Judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.