



EMPLOYMENT TRIBUNALS

Claimant: Ms S Thind
Respondent: Ruthless Limited
Heard at: London South Hearing Centre by CVP
On: 18 November 2022
Before: Employment Judge McLaren

Representation
Claimant: In person
Respondent: Ms T Hussain, employee of the respondent

JUDGMENT

1. The claim for unlawful deduction from wages brought under section 13 of the Employment Rights Act 1996 succeed.
2. The claim for failure to pay nine days holiday pay succeeds.
3. The claimant is awarded the following sums:
 - a) Unpaid wages of £2451.66. This is a net figure. It to be paid a gross basis with appropriate PAYE accounting;
 - b) an additional sum of £200 less appropriate PAYE;
 - c) a sum equivalent to 9 days pay for outstanding holiday being £831gross, less appropriate PAYE.

Employment Judge McLaren
Date: 18 November 2022

Sent to the parties on
Date: 7 December 2022

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.