



EMPLOYMENT TRIBUNALS

Claimant: Mrs Jolanta Georgiou

Respondents: (1) Mrs Nicola Whitley
(2) Squiggles (Day Nursery) Ltd
(in creditors' voluntary liquidation)

Heard at: Norwich (final hearing in public via CVP)

On: 8-9 November 2022

Before: Judge Brian Doyle
Mrs Julie Costley
Mrs Lizzie Davies

Representation:

Claimant: Dr Aris Georgiou, claimant's husband

Respondents: Mrs Nicola Whitley, director

JUDGMENT

1. The claimant was employed by the 2nd respondent, Squiggles (Day Nursery) Ltd (in creditors' voluntary winding up).
2. The claimant's complaints of direct race discrimination are not well-founded.
3. The claimant's complaints of harassment related to race are not well-founded.
4. In any event, the complaints relating to 24 September 2018, 6 November 2018 and 22 November 2018 were not presented in time in accordance with section 123 Equality Act 2010, and it is not just and equitable to extend time.
3. The claim is dismissed.

Judge Brian Doyle

Case No: 3313257/2019

DATE: 9 November 2022

JUDGMENT SENT TO THE PARTIES ON

8 December 2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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