



EMPLOYMENT TRIBUNALS

Claimant: Mr C Bond

Respondent: Auld Alliance (Henley) Limited

Heard at: Reading Employment Tribunal (in public, by CVP)

On: 7 November 2022

Before: Employment Judge Gordon Walker

Representation

Claimant: represented himself
Respondent: did not attend

JUDGMENT

1. The Tribunal has jurisdiction to hear the claim. Pursuant to Working Time Regulations 1998 (“WTR”) regulation 30(2)(b), it was not reasonably practicable for the claimant to present his claim within the time period at WTR regulation 30(2)(a), and he presented it within a further period that the Tribunal considers reasonable.
2. The claim for compensation related to entitlement to annual leave (WTR regulation 14) is well founded.
3. The respondent is ordered to pay the claimant the gross sum of £2,217.95, which is calculated as follows:
 - a. 4 weeks’ leave carried over pursuant to WTR regulation 13(11);
 - b. 1.3 weeks’ leave accrued in the annual leave year 5 April 2021 to termination of employment;
 - c. (£2,166 gross monthly pay x 12 / 52 =) £499.84 weekly pay x 5.3 weeks = £2,649.15 gross;

- d. Credit is given for the gross sum of £431.20 paid by the respondent to the claimant.

Employment Judge Gordon Walker

Date: 7 November 2022

JUDGMENT SENT TO THE PARTIES ON

8 December 2022

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.