



# EMPLOYMENT TRIBUNALS

Claimant: Miss Shannon Wahl

Respondent: Fresh Local and Wild Limited

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Midlands East Region of the Employment Tribunals (E&W) on 25 May 2022. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant the gross sum of **£1225** and a further sum of **£204.72** awarded under section 24(2) of the Employment Rights Act 1996.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£395.20**.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant the gross sum of **£974.10**.

Employment Judge Clark  
Date: 27/10/2022